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#### **ESG AT BROOKFIELD INDIA REIT**

# Differentiating Sustainable Growth

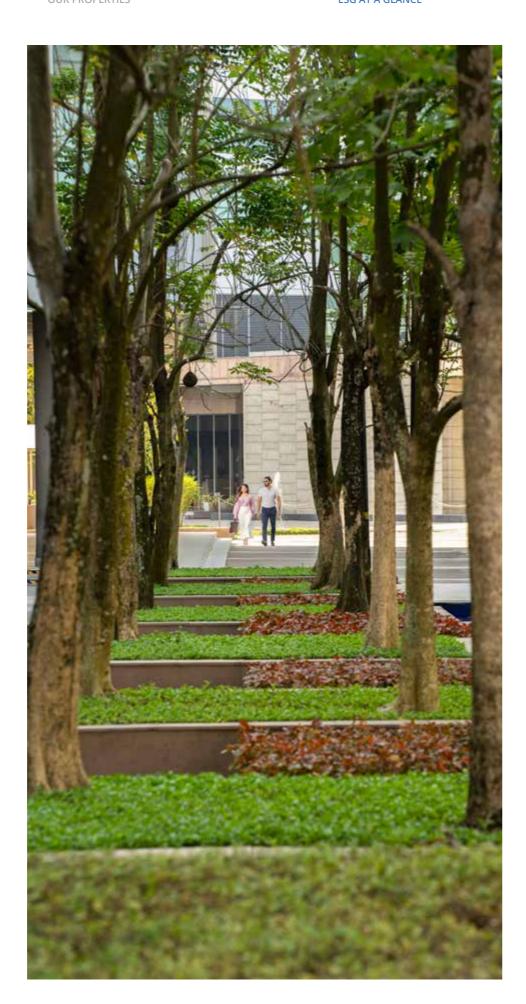
We are committed to building a resilient ecosystem across our developments by embedding robust ESG practices. Through the seamless integration of ESG considerations into our operations and alignment with global standards, we drive sustainable growth, ensuring long-term value and shared prosperity for all our stakeholders.

#### **ESG POLICY AT BROOKFIELD INDIA REIT**

Our ESG strategy focuses on creating long-term value for our investors and stakeholders. We manage our investments with integrity, balancing economic goals with responsible citizenship, in line with our commitment to sustainable and ethical business practices.

#### **Key Principles**

- Support business resilience through responsible ESG practices
- Create value for investors and stakeholders now and in the future
- Integrate ESG considerations into all aspects of our operations
- Maintain a long-term perspective in decision-making
- Uphold integrity and responsible citizenship in our investments



#### **OUR ESG FRAMEWORK**

**OUR INVESTOR RELATIONS** 

Our six-part ESG framework operationalizes our commitment to responsible business practices through integrating sustainability, social responsibility, and ethical governance into daily operations and decision-making. This fundamental approach enhances our performance, in line with ESG targets and commitments.



#### Resilience

We prioritize reimagining spaces to withstand and adapt to climate-change challenges.



#### **Profitability and Trust**

People are at the core of our value proposition. We strive to enrich the experiences of our tenants, value chain and visitors, supporting their growth journey through organic and inorganic economic contributions.



#### **Productivity and Inclusivity**

Our approach involves integrating inclusivity through accessibility, diversity and equal opportunity. We also emphasize on employee well-being and promoting productivity, with a focus on tenant health and safety as well as training and development initiatives.



#### **Community Upliftment**

We actively engage with local communities, focusing on meeting their specific needs and making a positive impact on their lives and well-being.



#### Conservation

We aim to achieve Net Zero GHG emissions across our portfolio by 2040 or earlier, in alignment with our Managers' environmentally conscious approach.

## **OUR GUIDING SUSTAINABILITY PRINCIPLES**



#### Mitigate the impact of our operations on the environment

- Strive to minimize the environmental impact of our operations and improve the efficient use of resources over time
- Support the goal of reaching net zero greenhouse gas (GHG) emissions by 2050 or sooner



### Strive to ensure the well-being and safety of employees

- Foster a positive for workplace discrimination, violence or
- Operate with leading health and safety practices to support the goal of achieving zero serious safety



- work environment based on respect for human rights, valuing diversity, and zero tolerance harassment
- incidents



#### **Uphold strong** governance practices

- Operate to the highest ethical standards by conducting business activities in accordance with our Code of Business Conduct and Ethics
- Maintain strong stakeholder relationships through transparency and active engagement



#### Be good corporate citizens

- Seek to ensure that the interests, safety and well-being of the communities in which we operate are integrated into our business decisions
- Support philanthropy and volunteerism by our employees

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