

SOCIAL - TENANTS

Workplaces for Growth and Collaboration

The aesthetics of modern workspace are shaped by creating an environment that boosts productivity while upholding collaboration and rejuvenation. We focus on enhancing the occupant experience through immersive designs, vibrant outdoor spaces, and a range of integrated amenities. Additionally, the events and initiatives we organize are aimed at enriching the overall experience, making their time at the workspace more engaging and fulfilling.





TENANT WELCOME

We successfully hosted tenant welcoming events, fostering a collaborative environment for our valued tenants. The initiative enriches our community as we look forward to a shared journey of growth, success, and exceptional experiences together.

NEW TENANTS
Onboarded

HDFC BANK
at Candor TechSpace K1

TELEPERFORMANCE
in Candor TechSpace N2



DRIVING INDUSTRYWIDE IMPACT AT NASSCOM GREENTABLES CONFERENCE

We hosted a leadership roundtable at Candor TechSpace N2 in collaboration with NASSCOM Greentables, engaging key representatives from leading technology companies. The discussions centered on critical sustainability priorities, challenges in meeting environmental targets, and actionable recommendations to create industrywide change. Mr. Anuj Duggal, Head of Sustainability at NASSCOM, initiated the event, followed by insights from Mr. Mukund Kumar, AVP ESG at Brookfield India REIT, who emphasized our strategic ESG initiatives and contributions. The roundtable underscored our unwavering commitment to sustainability, fostering collective industry progress towards a greener future.

28 LEADERSHIP AND ESG HEADS ATTENDED THE ROUNDTABLE

BIRLASOFT, ADDVERB, XEBIA, ERICSSON, GLOBALLOGIC, ESRI, UKG, MONDELÉZ INTERNATIONAL, SOPRA STERIA, AND HCL TECH

Are some of the leading tech companies that attended the roundtable.

THE CHANGEMAKER CONCLAVE

We have collaborated with ABBF for the Changemaker Conclave at Downtown Powai, Mumbai, our fully integrated live-work-play campus. The event featured a panel discussion on fostering inclusivity, followed by a dynamic networking session for CXOs to connect and engage.

100 CXOs AND KEY DECISION MAKERS

FROM ESTEEMED ORGANIZATIONS SUCH AS TATA AUTOCOMP, ABBOTT, EQUATE, MARSH MCLENNAN, APPZEN, VICTORINOX, BELIMO, DHL, FIRMENICH, OWENS CORNING, NASSCOM, AND TIAA UNDER ONE PLATFORM





PROMOTING LEADERSHIP THROUGH CULTURAL EXCHANGE

We proudly hosted the Global Village at Worldmark Aerocity, themed "Connecting Cultures, Creating Futures." The event celebrated global diversity with traditional performances, culinary experiences, and art from seven countries. A key highlight was the inclusion of ESG-focused street plays, cultural dances, storytelling, and a summit featuring influencers discussing sustainability and travel trends.

Organized in partnership with AIESEC Delhi IIT, Global Village not only celebrated cultural diversity but also reinforced Worldmark Aerocity's standing as a hub for global community engagement. By offering unique exposure to vendors and performers, the event created a platform for cultural exchange that aligns with our commitment to fostering inclusive communities and global collaboration.

25
LEADERSHIP AND ESG HEADS
ATTENDED THE DISCUSSION

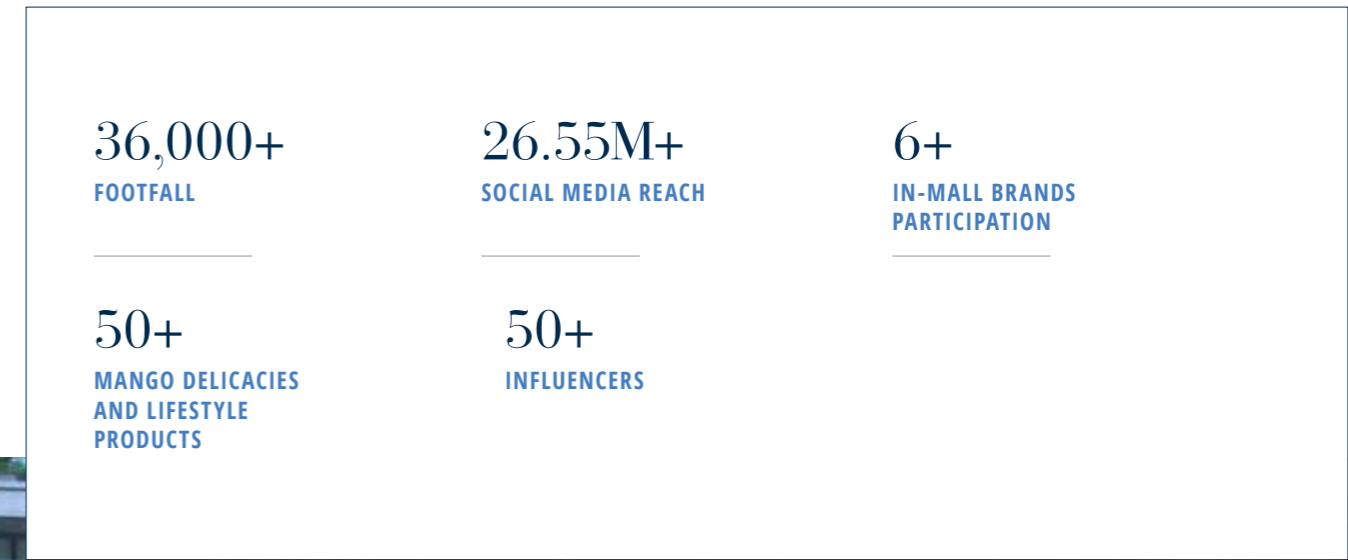
5K
WALK-IN ATTENDEES
REGISTERED

7
COUNTRIES
PARTICIPATED

CELEBRATING THE "KING OF FRUITS"

At Worldmark Gurugram, we hosted a two-day Mango Festival, showcasing over 95 mango varieties globally. The event featured interactive exhibitions, quizzes, DIY ice cream sessions, and live music, creating an immersive experience. It also provided a platform for local farmers, businesses, and our in-house brand to present mango products, promoting community engagement, inclusivity, and cultural appreciation for mangoes.

The festival welcomed Tariq Mustafa, renowned for his exclusive "Gula" mango variety. His sessions provided valuable insights and captivated the audience with fascinating stories and experiences.



CHAMPIONING INCLUSIVITY

We hosted Sapno ki Udaan 2024, a dedicated event aimed at raising awareness about autism and celebrating the unique strengths and talents of individuals on the spectrum. The evening brought together performances in music, dance, and drama by students, nonprofit organizations, and esteemed artists, highlighting the significance of creating inclusive platforms. This initiative underscores our commitment to fostering environments that embrace diversity and drive meaningful change in our communities.



THE PRIDE MARCH

We organized a Pride March at Downtown Powai and Candor TechSpace G1 to celebrate Pride Month under the theme "We see you, we hear you, we celebrate you." The event included face painting, a brass band, photo opportunities, makeup artists, and a poster-making competition, with around 400 individuals participating enthusiastically.





LITERATURE, LEARNING, AND FUN

The Book 'A' Fair engaged book lovers and attracted our target audience, upholding a vibrant literary community at Worldmark, Gurugram. Organized with our in-house brand, Crossword, the event featured diverse genres, author meet-and-greet sessions, DIY activities for kids, and a CSR collaboration with Child Rights and You (CRY). Additionally, workshops and influencer collaborations enriched the overall experience and made the event a grand success.

10+
AUTHORS FOR MEET AND GREET SESSIONS

100+
GENRES OF LITERATURE

4.07M+
SOCIAL MEDIA REACH

100+
INFLUENCER ACTIVATIONS

20+
ENGAGING KIDS' ACTIVITIES

50+
CHILDREN FROM CRY NGO WERE HOSTED FOR A FUN EXCURSION

ENGAGING FOR A GREENER TOMORROW

We, at Downtown Powai, have organized a successful World Nature Day event, showcasing our commitment to sustainability through engaging activities and expert demonstrations. Participants learned terrarium making and Japanese Kokedama technique, fostering creativity and green initiatives. As a token of appreciation, they received Kokedama plants. The event, attended by Dr. Rohan Chahande, Managing Director at EIZO Private Limited as the chief guest, reinforced our goal of achieving 30% green cover by 2033, building workspace harmony with nature.

Tenants engaged

- Northern Marine Ship Management
- International Flavours And Fragrances Pvt Ltd
- EIZO Private Limited
- Antylia Scientific

80
PARTICIPANTS
ATTENDED THE EVENT



SOCIAL – EMPLOYEES

Inspiring Excellence with an Empowered Workplace

Fostering a sustainable workplace culture is at the core of our values. We believe in cultivating an equitable and motivated workforce that is united by a shared purpose and consistently strives for excellence. By promoting open dialog and encouraging diverse perspectives, we ensure that every voice is heard, helping us continuously improve and build a cohesive, high-performing environment.



DRIVING CONTINUOUS ENGAGEMENT

To foster continuous development and engagement, we conducted mid-year career and performance conversations across the organization. These conversations are designed to provide timely feedback, realign individual goals with organizational priorities, and support employees in achieving their career aspirations. To ensure the effectiveness of these discussions, targeted training sessions were conducted for the manager cohort, equipping them with the skills to conduct impactful, meaningful conversations. This initiative reinforces our commitment to fostering a culture of continuous learning and feedback, creating an environment where employees feel supported in their career growth.



ELEVATING EFFICIENCY AND EXPERIENCE

As part of our ongoing commitment to enhancing the employee experience, we have implemented Workday – a comprehensive digital platform designed to streamline our HR processes. With key modules such as digital onboarding and profile management now live, new employees can seamlessly complete their onboarding formalities digitally, while all our employees can maintain snapshots of their personal and professional information, ensuring up-to-date, accurate and ready to access records. Looking ahead, we are excited to introduce additional employee self-service features, empowering employees to access and manage their information more efficiently, further enhancing their overall experience.



INVESTING IN SKILL DEVELOPMENT

We recognize that building internal capabilities is key to organizational success, and thus, curate opportunities for individual and teams' professional development. We piloted a targeted learning workshop for our HR team, focused on Impactful Interviews and training around Behavioral Event Interviewing Technique. The objective was to equip our HR professionals with advanced interviewing skills to better assess candidate competencies through structured, event-based questions. By honing these skills, we ensure that our talent acquisition process is both thorough and aligned with the strategic needs of the organization, helping us attract and identify high-potential talent.

TO BUILD A COLLABORATIVE WORKPLACE

To foster a vibrant workspace culture, a series of events have been organized to enhance employee well-being and engagement at workplace. Key cultural events such as Independence Day and Ganapati Festival, Monthly birthday celebrations, sports events like table tennis tournaments, have become highlights, allowing employees to connect and come together as a team, and an organization.

SOCIAL - COMMUNITIES

Creating Social Impact

Local communities are integral to Brookfield India REIT's inclusive culture. We prioritize their upliftment by focusing on key social causes such as education, skill development, environmental sustainability, healthcare. Our targeted initiatives align with the United Nations Sustainable Development Goals ensuring maximum outreach and impact. By addressing these critical areas, we aim to enhance the quality of life for the communities we engage with, reinforcing our commitment to responsible and sustainable development.

SDGs impacted

3 GOOD HEALTH AND WELL-BEING	4 QUALITY EDUCATION	8 DECENT WORK AND ECONOMIC GROWTH	10 REDUCED INEQUALITIES	11 SUSTAINABLE CITIES AND COMMUNITIES
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TRANSFORMING EDUCATION THROUGH TECHNOLOGY

Through our CSR initiative, in collaboration with 'People for Action', we are deeply committed to fostering community development. Since FY2018, we have taken significant strides to enhance computer education in five government schools in Haryana. By establishing fully equipped computer labs, our aim has been to bridge the digital divide, improve computer literacy among students, and empower faculty with essential technological skills. This initiative not only enriches the students' educational experience but also prepares them for future opportunities in an increasingly digital world.

Additionally, we have undertaken regular training sessions for teachers to ensure they are well-versed with the latest technological advancements and teaching methodologies. This dual approach of improving infrastructure and capacity building has yielded remarkable results, with noticeable improvements in students' academic performances and their enthusiasm for learning.

For FY2025, we have committed to maintain and ensure the long-term sustainability of these labs. This investment will be used to upgrade hardware and software, conduct advanced training for faculty, and align the curriculum with the evolving state board requirements. By doing so, we aim to provide a seamless and progressive learning environment that continues to benefit the students and the community at large.

Our ongoing efforts are a testament to our belief in the power of education and technology as catalysts for social change. We remain steadfast in our mission to make a meaningful impact and contribute positively to society.

4,129
STUDENTS BENEFITED

239
TEACHERS BENEFITED

100
COMPUTERS ACROSS
5 SCHOOLS MAINTAINED



EMPOWERING SENIOR CITIZENS: OUR PARTNERSHIP WITH EARTH SAVIORS FOUNDATION

Our collaboration with the Earth Savors Foundation exemplifies Brookfield India REIT's unwavering commitment to uplifting underprivileged senior citizens in our community. The Foundation's comprehensive approach addresses the daily needs of these individuals, providing nutritious meals, essential hygiene products, and continuous medical care—ensuring that they live with both dignity and security.

For the fiscal year 2024-25, Brookfield India REIT has pledged to sustain the Foundation's operational needs. These funds are allocated for procuring essential food supplies, hygiene items, and medications, as well as supporting the dedicated caregivers and medical professionals whose expertise is crucial to the residents' health and comfort.

In addition to basic care, the Foundation organizes regular health check-ups, personalized medical consultations, and engaging activities that support both the mental and physical well-being of the residents. This nurturing environment fosters a community where underprivileged senior citizens feel valued and are empowered to live with dignity.

500
INDIVIDUALS
BENEFITED



Greening Gurugram: Our Commitment to Sustainable Afforestation

We are dedicated to pioneering sustainable solutions that create a better world for businesses, communities, and the planet. We partnered with SankalpTaru to drive an afforestation initiative in Gurugram, nurturing and maintaining native species known for their strong carbon sequestration capabilities. This initiative not only bolsters biodiversity but also contributes essential fodder resources for local livestock.

Our approach centers on building self-sustaining ecosystems. By leveraging innovative IT platforms for geotagging and monitoring, we maintain transparency and efficiency in every step of our project. Over the past two years, we've proudly supported this endeavor, achieving an impressive 95% survival rate—a testament to our commitment to lasting environmental impact.

Through these actions, we are not only making strides for the environment but also creating a sustainable future for all.

2,300 TREES

PLANTED IN DELHI NCR
THROUGH COMMUNITY LAND
TRANSFORMATION MODEL

~1,090 TONS

OXYGEN PRODUCED IN A LIFESPAN

~1,500 TONS

CARBON DIOXIDE SEQUESTERED
IN A LIFESPAN



**BUILDING A HEALTHIER FUTURE:
SUSTAINING HYGIENE AT TIKRI
SCHOOL**

In collaboration with Nimbus Harbor, we stand committed to improving sanitation and hygiene at Tikri School. Our continued maintenance of the toilet facilities, constructed in FY2023, reflects our dedication to creating sustainable, clean, and safe spaces for the community.

By prioritizing a healthier environment for students, we positively impact their overall well-being. Access to proper sanitation not only lowers the risk of illness and infection, resulting in fewer absences and enhanced academic performance, but also promotes mental well-being, allowing students to focus more on their studies. Ultimately, these efforts play a vital role in students' holistic development, empowering them on their journey towards a promising future.